

QAED



Quaid-e-Azam Academy for Educational Development, Punjab

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Quaid-e-Azam Academy for Educational Development, Punjab is the premier training institution for the professional development of more than 0.4 million human resource of School Education Department, Govt of the Punjab. QAED is committed to ensure quality education in public schools in the Punjab through needbased professional development of teachers and education managers. It imparts leadership, administrative, financial and pedagogical skills to education personnel in wellfocussed training programmes like induction trainings, promotion-linked trainings, and leadership development programmes etc. QAED's outreach consists of 43 District QAEDs that plays significant role for the capacity building and school-based mentoring of teachers and managers.

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Quaid-e-Azam Academy for Educational Development, Punjab

MESSAGE FROM DIRECTOR GENERAL



SYED TAHIR RAZA HAMDANI

odern society demands high quality teaching and learning from teachers. Teachers have to possess a great deal of knowledge and skills with regard to both teaching and assessment practices in order to meet those demands and standards of quality education. When teachers are effective classroom managers, their students achieve high levels.

Teachers with high quality teaching tend to do and find out more about their own craft, pushing out the boundaries of their learning and teaching, looking for the new topics and ways to teach. However, in order to achieve their maximum potential, QAED always strives to arrange world class training modules by incorporating latest pedagogical skills and new trends in teaching.

21st Century Core Skills, School Leadership Development Programme and Early Childhood Education trainings are specially designed and customized in local context to build capacity of teachers and education managers of public schools.

MESSAGE FROM ADDL. DIRECTOR GENERAL



AHMAD KHAWAR SHAHZAD

ducation ecosystem of Punjab is one of the largest in the world. The professional development of educational personnel is the soul of quality education in any system.

QAED, an ISO-certified apex institution for professional development, is committed to train educational managers and reinforce 21st Century core skills through multi-dimensional programs ranging from induction trainings to continuous professional development (CPD). QAED's trainings are exceedingly focused on leadership skills and creative thinking along with content knowledge and prevalent teaching practices around the globe.

In collaboration with local and international partners, QAED has expanded its training portfolio by incorporating research-based

innovative trends through Promotion Linked Training, Early Childhood Education, School Leadership Development Program, International School Award and PEELI.

QAED is dedicatedly determined to implement the New Deal 2018-23 for dispensation of quality education in public schools with the help of 43 district QAEDs and 2000 Cluster QAEDs. The new endeavours like Teacher Education Management Information System (TEMIS) integrated with HRMIS of School Education Department, New Deal Implementation Strategy, Distance Learning and Research & Publication Wing are the ample testimony of momentous initiatives of QAED team.





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HIGHLIGHTS

Dr. Murad Raas, Minister for School Education, Punjab visits QAED

inister for School Education, Punjab, Dr. Murad Raas, was the chief guest at CEOs' Conference on 21-03-2019 at QAED, Punjab.

The Minister, in his address to participants, reiterated commitment of the present government with education. He said, "education is of paramount significance for the development of Pakistan." He also held meeting with representatives of teacher unions to resolve teachers' problems on priority basis. Secretary School Education Department Capt. (retd.) Muhammad Mehmood also attended the conference.



Secretary School Education Department, chaired high level meeting at QAED



ecretary School Education, Capt. (retd.)
Muhammad Mehmood chaired a high level
meeting with Special Secretaries (SED),
QAED team, representatives from PEF, PMIU,
LUMS team & other stakeholders on 31-03-2019.

The agenda of the meeting was to devise a New CPD Framework for development of effective educational leadership in human resource of education department. In this vein, different proposals were presented from all sides.

Partnership of LUMS with School Education Department

AED is going to establish institutional linkages with the School of Education of LUMS. At the initial stage, LUMS-SoE will develop and conduct a course on Education, Leadership and Management for the Assistant Education Officers in 4 districts. Memorandum of Understanding (MoU) for mutual cooperation is in pipeline.



QAED organised Five-Days Capacity Building Workshop for the staff of Mines Labour Welfare Organization at District QAEDs, Mianwali and Chakwal



AED organised a Five-Days workshop for the capacity building of the teaching staff of Mines Labour Welfare Organization at QAED Mianwali and Chakwal on 29th July to 2nd August, 2019.

The training was customized in view of distinct professional requirements of Mines Labour Welfare teaching staff. Under an understanding between Mines and Minerals Department, Punjab and QAED Punjab, more professional development trainings are expected to undergo in near future.





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RESEARCH AND PUBLICATION

QAED's Research & Publication (R&P) Wing Revitalized

AED's R&P wing has been revitalized in order to facilitate QAED to plan research-backed training programmes, In its Apex Research Committee's first meeting chaired by the Addl. Dir. General, Mr. Ahmad Khawar Shahzad (PhD Scholar), exclusive "Research Journal" was planned to be launched soon with research papers on major undergoing and completed projects of QAED. Dr. Samia Naz was nominated as head of Apex Research Committee with Dr. Naila Shakeel (PhD), Ms. Zahida Batool (MPhil), Mr. Adnan Bashir (PhD scholar), Mr. Bagar Nagvi (MPhil), Mr. Shahid Igbal (PhD scholar) and Ms. Aysha Karim (MPhil) as members of the committee. Former Director General QAED, Mr. Muhammad Yagub Khan sanctioned launching of R&P Wing of QAED Punjab.



QAED's Categorization among Training Institutes of Punjab

QAED, Punjab was ranked as "Category-A" training institute in the province by Management and Professional Development Department (MPDD) that was entrusted with the task of ranking the training institutes of the administrative departments of Government of the Punjab into A, B & C categories.

Re-engineering Of **Quality Management System (ISO 9001:2015)**





Member of SN Registrars (Holdings) Ltd

AED was awarded ISO (9001:2008) certification in 2011. Now, QAED has again retained certification according to ISO (9001:2015) standards.

The Quality Assurance and M&E Wing has transformed QAED's operating procedures as per ISO 9001:2015 standards and developed a new Quality Management System (QMS).





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QAED NEWS

Third Annual Teachers' Conference

A momentous event of 3rd Annual Teachers' Conference held in Rawalpindi.

Addl. Director General QAED, Mr. Ahmad Khawar Shahzad, CEO Parwaan-Ms. Ambreena. Ms.



Nargis Sultana-CEO Open Society and Mr. Tahir Rafique-Joint Secretary GoP were the key speakers to apprise the participants about critical thinking and contemporary issues of education to promote more learning and teaching skills.

Farewell arranged in the honour of Mr. Muhammad Yagub Khan, former **Director General QAED**



farewell was arranged in the honour of Mr. Muhammad Yaqoob Khan (Ex. Director General, QAED) on 24 July, 2019. Mr. Tahir Raza Hamdani (Director Genral, QAED) presented flowers and souvenir to Mr. Yagub and expressed best wishes. Mr. Ahamd Khawar Shahzad (Addl. Director General) and QAED Core Committee members were also present at the occasion.

QAED expresses best wishes to...



A member of PAS led QAED as its Director General prior to proceeding for National Management Course. Now he has joined School Education Department as Special Secretary (Education Reforms).



An officer of Pakistan Administrative Service spearheaded QAED as Director General. He has been transferred as member of Planning and Development Board, Punjab.



Belonging to the Provincial Management Service, Mr. Ubaid Ullah served QAED as Additional Director General. He has been transferred as Additional Secretary, Agriculture Department Government of the Punjab.



An officer of Provincial Secretariat Service (PSS), was entrusted with acting charge of Director General, QAED, Ms Amtul Qudos is serving as Additional Secretary in School Education Department, Punjab.

Miss. Beenish Noor, Deputy Director (Admin)

Miss Saima Sadiq Deputy Director GCET

Mr. Munir Shad (SSS)



Principle QAED, Kasur

QAED team feels sad over unexpected demise of seasoned officers and shares grief with their families. May Almighty Allah confer patience to the bereaved families and gargantuan blessings of eternal peace to the departed souls!



Principle QAED, Gakhar





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EARLY CHILDHOOD EDUCATION (ECE)

Introduction to ECE Project

arly Childhood spans from birth to eight years, when brain grows remarkably and its synoptic connections and mental wiring is formed. Learning during this stage lays foundations for subsequent mental and physical development. QAED, Punjab is implementing a project titled "Introduction to Early Childhood Education in public schools of Punjab to convert them into Child Friendly Schools (CFS)". The main objectives of this project are to enhance enrollment, retain students and provide quality ECE in government schools.

ECE Classroom, Six Learning Corners



Mathematics Concepts



Language Literacy



Health, Hygiene and Safety



The World around Us



Personal and Social **Development**

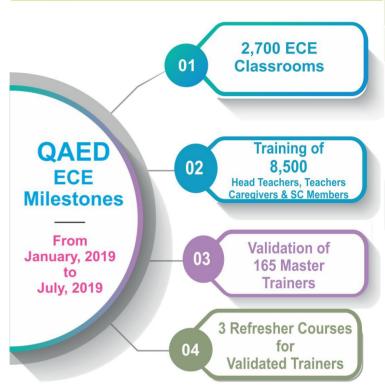


Creative Arts

Validation Process of Early Childhood Education Master Trainers

If ECE teachers are well trained, they lay strong foundations of learning in classroom. Keeping in view the sensitivity, QAED Quality Assurance Wing, in collaboration with UNICEF, has devised a validation process for the selection of ECE Master Trainers. Expert ECE educationists from public and private sectors are invited to evaluate and validate training skills of Master Trainers.

ECE Training of Teachers, Head Teachers, Caregivers and School Council Memebers



QAED, in partnership with UNICEF, regularly imparts training to teachers, head teachers, caregivers and School Council members and establishes ECE classrooms in different districts of the Punjab.

These trainings are aimed at enhancing capacity of ECE teachers and other stakeholders to understand the latest concepts and techniques involved to enrich classroom atmosphere for strong future learning of children.

Refresher Courses for ECE Master Trainers

QAED and UNICEF arrange Refresher Courses on Early Childhood Education for its Master Trainers from all districts of Punjab. These refresher courses are designed to improve training skills of trainers. Certified ECE specialists from private and public sectors are invited to strengthen skills and knowledge of these trainers.





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SCHOOL LEADERSHIP DEVELOPMENT PROGRAMME (SLDP)

AED launched the SLDP, in collaboration with British Council, to develop essential leadership skills (communication skills, presentation skills, motivation, social cohesion, behavior change etc.) that every leader must learn and apply to lead schools effectively. The first phase of this programme aims to inculcate leadership skills in the head teachers of elementary, secondary and higher secondary schools. It enables our head teachers to manage human, financial and material resources effectively in their schools.

Impact of Project

Through SLDP, QAED has trained 15,000 school leaders in 2019. More than 80% of the participants reported that they acquired enhanced skills as a result of participation in training, leading to new leadership approaches and a more inclusive participatory style of school management.



50 Lead Trainers

Trained by British Council and QAED

634 Master Trainers

Trained by Lead Trainers

1,5000 Head Teachers

Trained by Master Trainers

Training Approach

Training approach is grounded in coaching, mentoring and reflective learning. SLDP focuses on developing the ability of school leaders to deliver improved learning outcomes and implement their school development plans, with a focus on administrative and management skills.

SLDP Trainings Timeline, 2019



3 Days training of 50 Lead Trainers on 21st Century Core Skills from 25-3-2019 to 27-3-2019



4 Days Training of 634 Master Trainers from across the Punjab from 26-02-2019 to 01-03-2019

Monitoring of Training Sessions

Training venues were visited and monitored by different officers from QAED Punjab including Additional Director General, RPMs and Course Coordinator of SLDP. They expressed their views about the training and took feedback from the participants.



Mr. Ahmad Khawar Shahzad, Addl. Director General QAED, visited SLDP training at districts Pakpattan and Sahiwal to ensure quality.





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PUNJAB EDUCATION & ENGLISH LANGUAGE INITIATIVE

unjab Education and English Language Initiative (PEELI) is a collaborative Project of QAED and British Council. The ultimate aim of PEELI is to enable teachers to achieve stronger Student Learning Outcomes (SLOs). This can only be achieved by improving the quality of teaching. QAED and British Council jointly pursue this by equipping teachers with the skills and knowledge they require to adopt a childcentered, activity-based approach with effective use of languages (Urdu/mother tongue and English). It helps to ensure that students' cognitive and linguistic abilities are developed hand-inhand, leading to improved SLOs. QAED & British Council provide training, resources and selfdirected learning opportunities not only for teachers and trainers but also for district officials and head teachers. This inclusive approach helps to encourage and embed good classroom practice.



Trainings in 2019

MARCH

05 Days training of 48,747 PSTs/ESEs on Pedagogical skills (From 11th to 15th and 25th to 29th March, 2019) respectively.

APRIL

05 Days training of 33,291 PSTs/ESEs on Pedagogical Skills from 8th to 12th and 22nd to 26th April, 2019.

MARCH

Monitoring and Evaluation intervention (assessing quality of PSTs' training) completed from 25th to 29th March, 2019.

JUNE

Orientation to QAED
Heads and English
Expert Trainers on English
Improvement Course
for PSTs on 14th
June. 2019.

Six Components of PEELI



Reach and Impact

By December 2019 we aim to have helped an estimated 200,000 primary school teachers reach their potential and develop the knowledge and skills required to deliver world class teaching in Punjab impacting on the quality of learning experience of an estimated six million children.

Delivery Model: QAED is committed to develop teachers' skills by providing training to 1001 expert trainers who in turn provide training to the primary school teachers.

Methodology: Teaching for Success - driven by the British Council's CPD framework for Teachers and the CPD framework for Teacher Educators (Expert Trainers).





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QAED with British Council to train 200,000 Primary School Teachers on Pedagogical Skills in 2019-20

A meeting with Mr. Andrew Zerzan, the British Council's lead for education, and Mr. John Shackleton, Director EES/ PEELI project, British Council was held under the chairmanship of Mr. Ahmad Khawar Shahzad, Additional Director General at QAED Punjab. Mr. John presented year- II progress of the PEELI project whereas Mr. Khawar briefed UK visitor about QAED's Annual Action Plan that includes activities related to PEELI project. The findings of the third party validation reports were also discussed to see how this project is contributing to ensure quality education in Punjab. Mr Khawar concluded the meeting with these words, "My utmost desire is to achieve the target of PEELI training of 200,000 Primary School Teachers in year-III (2019-2020). I want to see this project as a success story!"







Updates of PEELI

Certificates of CELTA, PATD, TKT will be distributed among the successful expert trainers. One-day follow-up workshop held at QAED. Mr. John Shackleton presented need analysis report. A third party-FAME Education Consultants is evaluating the extent to which the project is achieving the desired impact.

Workshop on Strategy for Inclusive Education at QAED, Punjab



orkshop for the development of Punjab Inclusive Education Strategy was organized at QAED, in collaboration with PESP-II, on 12-06-2019. Experts from leading public and private organizations were invited to design inclusive education strategies regarding curriculum, assessment and teacher training. Addl. Director General QAED, Mr. Ahmad Khawar Shahzad attended the session and interacted with participants. He highlighted the need and importance of an effective strategy on Inclusive Education and ensured the participants of every type of support from QAED.





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INTERNATIONAL SCHOOL AWARD (ISA)

Introduction of ISA

he International School Award is an international dimension in teaching and learning. QAED, in partnership with British Council Pakistan, provides opportunities to public schools to connect with the schools in other countries.

In ISA prograame, students and teachers of public schools exchange classroom activities, language bits and cross cultural fragments with international schools through live video streaming.



In ISA programme, activities are designed to help students and teachers learn international themes to become responsible global citizens. Being conversant with global issues and development paradigm, it supports youth in comprehending cultural diversities, international teaching skills and best practices in vogue.

ISA Master Trainers Validation Workshop

QAED, in collaboration with British Council, arranged 03-Days Master Trainers Validation Workshop from 02-05-2019 to 04-05-2019 at Lahore. Participating Master Trainers were assessed for their skills to enable the teachers to bring exposure of international classroom activities in their classrooms by developing partnerships with international schools.



Meeting with British Council Team at Multan for Validation of International School Award



5 Days Workshop of ISA Master Trainers on Core Skills

British Council, Pakistan & QAED, Punjab arranged 5 Days Workshop of Master Trainers of ISA on Core Skills at Murree from 15th to 19th April, 2019. ISA Master Trainers from across the Punjab participated in the training with great enthusiasm. Participants focussed on the importance of ISA programme as a step towards bringing international academic exposure to the students of our public schools.







Quaid-e-Azam Academy for Educational Development, Punjab

PROMOTION LINKED TRAINING (PLT)

AED Is mandated to arrange PLTs of the teaching and managerial staff of School Education Department. PLTs are egularly arranged by keeping in view he large number of participants as it is nandatory for promotion in next grade.



PLT participants with Mr. Mohammad Yaqub Khan (Ex. DG)

PLTs have been designed to strengthen pedagogical, leadership and administrative skills of trainees.

Syndicate and research, book eview, individual presentations, simulations, sports and educational & ecreational visits are the major components of these trainings.



Mr. Mehmood Hassan (Ex. DG) with participants of PLT(BS:17 to BS:18)



Mr. Syed Tahir Raza Hamdani, DG QAED, Mr. Ahmad Khawar Shahzad, Addl. DG QAED & winners of Sports Events in PLT (BS18 to BS19)

Participants are evaluated and graded on an approved criteria and their participation in different training activities.

Eminent Resource Person from public and private sectors are invited to deliver lectures and share knowledge with participants.







Snapshots of PLT activities at QAED

From September 2019, QAED will arrange PLTs of **3060** Subject Specialists/ Education Managers (BS17 to BS18) and **1155** Secondary School Teachers (BS16 to BS17) at district QAEDs in 9 divisions of the province.



Participants of PLT (BS19 to BS20) Batch 14 with Addl. Director General, and QAED PLT Team





Quaid-e-Azam Academy for Educational Development, Punjab

ACTION PLAN 2019-20

AED has chalked out its action plan for FY 2019-20 for more effective professional development of the public school teachers. Being a SMART action plan, its planned activities are specific, measureable, achievable, realistic and time-based.

The QAED team is thankful to its leaders, Director General, Syed Tahir Raza Hamdani, Mr. Muhammad Yaqoob Khan(ex. DG) and Mr. Ahmad Khawar Shahzad. Additional Director General.

They proved excellent motivators for the team in terms of spurring them on to deliver a focused and determined team effort while developing the action plan.



QAED AT A GLANCE





Female Hostel



Promotion Linked Training Block





Interactive Training Room













Quaid-e-Azam Academy for Educational Development, Punjab

PAIGHAM-E-PAKISTAN SEMINAR

aigham-e-Pakistam program is aimed to curb terrorism, extremism and violence from social fabric of Pakistan. A seminar on Paigham-e-Pakistam (PEP) was arranged by QAED, Punjab. It was attended by QAED staff and participants of three batches of PLT (for BS17 to BS18, BS18 to BS19, and BS19 to BS20). Seminar was chaired by Prof. Dr. Qibla Ayaz, Chairman Islamic Ideology Council, Islamabad.



Prof. Dr. Qibla Ayaz, Chairman Islamic Ideology Council says,...

لاہور میں قائد اعظم اکیڈمی فار ایجوکیشنل ڈیویلپمنٹ ایک شاندار تعلیمی ادارہ ہے۔ بہت بڑا رہائشی کیمپس ہے۔ پنجاب کے سکول اساتذہ کی پروفیشنل تربیت اس کی ذمہ داری ہے ۔حا لیہ دنوں میں خاور صاحب کے یہاں آنے کے بعد اس کی فعالیت میں بہت اضافہ ہوا ہے۔ آج زیر تربیت اساتذہ کے ساتھ پاکستان کے مستقبل کے کردار ، امن اور اساتذہ کے رول پر نشست ہوئی۔ 31 جولائی



Prof Dr. Zia ul Haq (Director General, Islamic Research Institute, IIU, Islamabad), Mian Allah Bakhsh Tariq (Provincial Coordinator Punjab, Maimaran-e -Pakistan Program), Dr. M. Riaz Mehmood (Professor, Islamic Studies Department, Gujrat University), Prof. Dr. Abdul Qudoos Sohaib (Professor, BZU Multan), Dr. Shahab-ud-Din and Dr. Kashif also expressed views in the seminar.



Mr. Tahir Raza Hamdani, Director General QAED Punjab welcomed the participants. Prof Dr. Qibla Ayaz stressed upon the participants to promote ideology of Pakistan (Two-Nation Theory) through this program in their respective areas of jurisdiction as it's dire need of the time. He also dilated upon the national and international acceptance of the program at OIC level and Islamic world.







At the end of the seminar, shields of honour were presented to the key speakers by Mr. Khawar and Dr. Samia Naz on behalf of QAED Punjab.





Quaid-e-Azam Academy for Educational Development, Punjab

MEDIA COVERAGE OF EVENTS















يروضرضاء التقءيروفيرواكوروض مال المله بكش فارق فطاب كردب يي

ابتدائے بھین کے ماسٹرٹر بیزز کے لئے تربی ورکشاپ

لابور(پ ر) تا نماعظم اکیڈی فار ایجیشنل دُولِيمِنْ وَجَابِ كَذِيرا بِتَمَامِ لِعِيمِينَ كَاتَعَادِنَ <u>تَ</u> ابتدائے بھین کے ماسر فریزز کے لئے بانچ روز و ترجی وركشاب كاابتمام كيام كيام بس ش صوبه بحر سے 82 ماسر ر المال الم ایدائے کین کا تعلی افسیات، کھنے اور پڑھنے کی بنیادی صلاحیتین کو تعلی افسیات، کھنے اور پڑھنے کی بنیادی صلاحیتین کو تھا انے کے جدید طریقے بھل میں اور کہانیوں كة ريع محماناه أنكريزي اوراردو تروق حجى اوردوسر ابم موضوعات شال تص









Call to curb terrorism, extremism

LAHORE: A session on Paigham-e-Pa istam (PEP) was arranged by Quaid-Academy for Education Development Punjab Lahore for the part ipants of Promotion Linked Training (PL) mandatory for BS 17 to BS-18, BS-18 to BS-19, and BS-19 to BS-20. Paigham-e Pakistam program is aimed to curb terrorism QAED to partner with extremism and violence from the social fab-DR. Qibla Ayaz, Chairman Islamic Ideolog Council, Islamabad and others participated.

Ahmad Khawar Shahzad, Additional Director General OAED Punjab organized the session as stage secretary and introduced Paigham-e-Pakistam program whereas Mr. Tahir Raza Hamdani, Director General QAED Punjab welcomed the participants.

Qibla Ayaz stressed upon the participants to promote ideology of Pakistan (Two nation Theory) through this program







ric of Pakistan. Session was chaired by ProfLUMS' School of Education

Quaid-e-Azam Academy for Educational Development (QAED) Punjab faces seemingly daunting challenge of the professional development of all educational personnel in the province. In large part due to its strategy of learning, innovating and working in partnership, QAED is on its course to not only achieve but far exceed its goals, the new additional director general of QAED Ahmad KhawarShahzad believes. We are ready to rethink education, by building an innovative learning paradigm in government schools, he explained.



تفرقه بازی سے دور، ملک کیلئے کام کرنا ہوگا: قبلہ ڈاکٹر ایاز

قائداعظم اكيذمي فارايجوكيش ؤويليهنث كےزيراہتمام پيغام يا كستان يتمينار ہے خطام

مال روڈ (شاہ رخ ندیم) قائد عظم اکیڈی فار ایجیکشن ڈویلیمنٹ کے زیر اہتمام" پیغام پاکستان" سیمینار کا انعقاده چيئرين اسلامي نظرياتي كوسل قبله واكثر اماز في خصوص طور برشركت كى سيميناريس واكثر ضياء الحق، رياض تحود الديشنل ذي جي قائدا عظم اكيدى خاورشنرا ومست ويمرجعي ال موقع برموجود تق ابيخ خطاب بيل قبله ذاكثر ا ان كاكبنا تهاكه ياكتانيوں نے دہشكر دى كاؤث كرمقابله كيا، جارى بهادرفوج نے دہشتگر دى كوجڑ سے اكھا از كر چینک دیاہے، آبوں نے کہا کہ پیغام پاکستان اس دو تی مجت سے دینے کا پیغام ہے، جمیل آفرقہ بازی سے دورہ مکر ملک کے لئے کام کرنا ہوگا، دو وقت دورٹیل جب یا کستان دیا تھی ترقی او تیم کا لک کی مف بھی شال ہوگا۔



Shahzad stresses to revive good teaching practices





Quaid-e-Azam Academy for Educational Development, Punjab

PICTORIAL TIMELINE JAN-JULY, 2019













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